AP 2435 Evaluation of Chancellor

Reference: Education Code Section 81800; Public Contracts Code

Sections 20650 et seq. and 22000 et seq.;

Accreditation Standard IV.B.1

Date Issued: May 16, 2008 Updated:

Overview

Evaluation of the Chancellor by the Governing Board is to be based upon performance of the duties outlined in the job description for that position and upon goals and objectives developed annually by the Governing Board and the Chancellor, consistent with BP 2435 Evaluation of Chancellor and BP 2430 Delegation of Authority. Performance goals and objectives are personal to the administrator, confidential, part of the evaluation process, discussed as a part of the evaluation only in closed session, and are not released to the public.

Procedures

- 1. Instruments used in the evaluation will be reviewed periodically and may be revised by majority action of the Governing Board after discussion with the Chancellor.
- Chancellor evaluation surveys will be administered to the Governing Board, and internal and external community members.
- 4.3. An Annual Cumulative Appraisal will be completed that includes the Chancellor's self-evaluation toward meeting goals, internal and external feedback, and proposed new goals.
- 2.4. The Chancellor's performance goals and objectives shall be developed annually by the <u>Governing</u> Board of <u>Trustees</u> in consultation with the Chancellor, no later than the last regular Board meeting in July.
- 3.5. The Chancellor shall meet in closed session with the Governing Board to discuss the evaluation.
- 4.6. The evaluation report will be signed by all parties the Governing Board President and the Chancellor when final. A signed copy will be retained by the Chancellor, and a signed copy will be placed in the Chancellor's personnel file in a sealed envelope marked, "To Be Opened by a Current Bona Fide Voting Member of the Governing Board."